

RPM 2023 Sustainability Data Summary

2025 SUSTAINABILITY GOALS	2023 PROGRESS ^{1,2}
Reduce Scope 1 and Scope 2 greenhouse gas (GHG) emissions from our facilities by 20% per ton of production	19% ³ reduction per ton of production
Reduce energy consumed in our facilities by 10% per ton of production	20% ³ reduction per ton of production
Reduce waste to landfill from our facilities by 10% per ton of production	2% ⁴ reduction per ton of production
Increase recycling at our facilities by 20% per ton of production	1% ⁴ increase per ton of production
Identify and implement additional opportunities for water reuse and conservation and actively evaluate and invest in the replacement of single-pass water discharge systems	Ongoing

	2021	2022	2023
Environmental			
Tons of Production			
U.S. tons of production	1,400,000	1,400,000	1,300,000
Greenhouse Gas Emissions¹			
Scopes 1 & 2 emissions (CO ₂ e metric tons)	188,000	159,000	144,000
Emissions intensity (CO ₂ e metric tons per U.S. ton of production)	0.13	0.11	0.11
Energy¹			
Energy (kWh)	746,000,000	609,900,000	566,900,000
Energy intensity (kWh per U.S. ton of production)	533	430	427

¹ Includes assumptions and estimates, which may vary from actual.

² Progress toward our goals may vary from year-to-year and may be impacted by factors outside of our control.

³ Compared to 2021.

⁴ Compared to 2022, not 2021, because updates in data management methodologies impacted the comparison to the 2021 baseline.

RPM 2023 Sustainability Data Summary – continued

	2021	2022	2023
Waste¹			
Total waste (lbs)	184,000,000	180,300,000	170,000,000
Total waste intensity (lbs per ton of production)	131	127	128
Waste to landfill (lbs)	N/A	65,000,000	59,500,000
Waste to landfill intensity (lbs per ton of production)	N/A	46	45
Recycled material (lbs)	N/A	33,600,000	31,900,000
Recycled material intensity (lbs per ton of production)	N/A	23.71	24.02
Water^{1,2}			
Water (U.S. gallons)	N/A	255,900,000	218,000,000
Water intensity (U.S. gallons per ton of production)	N/A	180	164
Environmental Management			
ISO 14001 environmental management certifications (# of sites)	23	26	29
Employee Safety			
Total recordable incident rate (incidents per 100 employees)	2.16	2.48	1.89
Fatalities (#)	0	0	0
Days away, restricted or transferred (DART)	1.26	1.54	1.28
Experience modifier rate (EMR)	0.65	0.60	0.59

¹ Includes assumptions and estimates, which may vary from actual.

² Due to improved methodology for data measurement, which was not used in 2021, previously disclosed water consumption metrics are not comparable.

RPM 2023 Sustainability Data Summary – continued

	2021	2022	2023
Employee Engagement¹			
Employee engagement survey - response rate (%)	N/A	44%	61%
Employee engagement survey - favorable engagement (%)	N/A	83%	70%
Community Engagement			
Total philanthropic contributions (\$million)	\$1.73	\$2.10	\$2.70
Governance²			
Board gender/racial/ethnic diversity (%)	27%	42%	36%
Board gender diversity (%)	18%	33%	27%
Board racial/ethnic diversity (%)	9%	8%	9%

¹ RPM did not conduct an employee engagement survey in 2021.

² Data as December 31 for each respective year.